

Employment and Training Administration (ETA)

A New Vision: Serving Youth In A
Demand-Driven Workforce
System

Purpose of Vision

A strategic approach to providing employment and training services to out-of-school youth and our most at-risk youth in a demand-driven workforce system.

National Policy Framework

- ETA's new goals for Workforce Investment System
- Meet demands of business
- WH Task Force Report for Disadvantaged Youth
- Implementation of No Child Left Behind
- Introduction of Common Measures for Workforce Investment System

Socioeconomic Backdrop

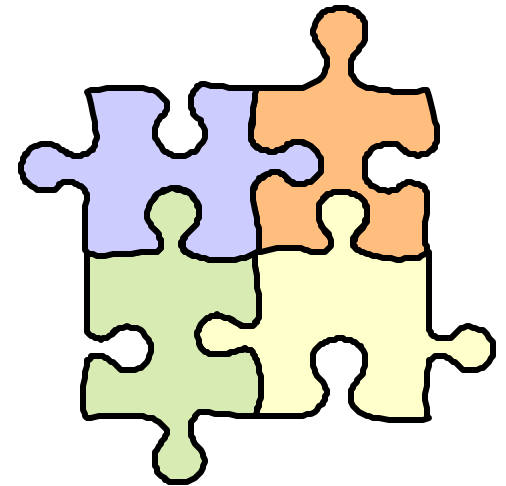
- Economy continues shift to service producing employment.
- Increased demand for knowledge workers.
- 80% of jobs require postsecondary training/education.
- 11% of 16-24 Years olds are without diploma/GED.
- HS dropouts have poor employment prospects – 72% more likely to be unemployed and earn 27% less than HS graduates.
- Number of 16-24 year olds expected to increase by 12.3%; Growth will be concentrated in socioeconomic areas with more at-risk youth.

ETA's Strategic Youth Vision

Out-of-School youth (and those most at-risk of dropping out) are an important part of the new workforce “supply pipeline” needed by businesses to fill job vacancies in the service-producing, knowledge economy. WIA-funded youth programs will provide the leadership by serving as a catalyst to connect these youth with quality secondary and postsecondary educational opportunities and other employment opportunities.

New Strategic Youth Vision: Focus Areas

- Alternative Education
- Business Demands – Especially in High Growth Industries and Occupations
- Neediest Youth
- Improved Performance



Alternative Education

- Ensure youth served in alternative education programs receive high quality education that meets NCLB state standards.
- Collaborate with Dept of Ed to provide guidance on alternative education topics to workforce investment system.
- Encourage workforce systems to partner with public schools system implementing NCLB around mutually beneficial issues.
- Disseminate proven literacy/numeracy strategies for at-risk youth.

Business Demands

High Growth Industries & Occupations

- WIA youth programs invest resources in demand-driven manner-ensure youth gain skills required by business.
- State and local professionals in WIA youth programs versed on high growth industries/occupations in local areas.
- Provide guidance to the system on incorporating successful models of employer-driven youth development programs, such as SkillsUSA.
- Promote strategic partnerships to effectively invest resources that help youth gain necessary skills for jobs & career pathways.

Neediest Youth

- Prioritize investments to serve foster care youth, and those aging out of foster care .
- Continue to provide funds to programs assisting youth offenders reintegrate into communities.
- Work with Depts of Agriculture & Ed to develop model programs that provide employment & training services to out-of-school migrant & seasonal farmworker youth.

Improved Performance

- Implement key components and processes for WIA youth programs & One-Stop Career Center system on vision implementation.
- Conduct regional forums that provide workforce system with overview of new policy guidance related to services to youth.
- Establish better “real time” data and management systems.

Improved Performance

- Work with other Federal agencies to improve Federal role in understanding “what works”.
- Implement new core set of common performance measures for youth that apply across One-Stop *system programs*.